



Policy on Preventing Sexual Exploitation, Abuse, and Harassment (PSEAH)

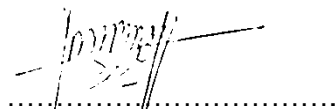
Code of Conduct

All personnel will be required to sign the “Preventing Sexual Exploitation, Abuse, and Harassment (PSEAH) Code of Conduct” (below) when first engaged by National Association of Persons with Physical Disability (NAPWPD) and on an annual basis thereafter.

I, Rilwan Abdullahi Mohammed, acknowledge that I have read and understand the National Association of Persons with Physical Disability’s Policy on Preventing Sexual Exploitation, Abuse, and Harassment (PSEAH), and agree that in the course of my association with NAPWPD, I must:

- Treat all people in the workplace with courtesy and respect and demonstrate my commitment to the prevention of and response to prohibited conduct.
- Treat all individuals with respect regardless of race; color; sex; sexual orientation; gender identity; language; age; religion; political or other opinion; national, ethnic or social origin, disability; or other status.
- Not use language or behavior towards any individual that is harassing, abusive, sexually provocative, or demeaning.
- Refrain from any form of sexual misconduct, including bullying.
- Undertake mandatory training and attend other training opportunities to the extent possible.
- Familiarize myself with this policy and related policies and resources, including the Child Protection Policy, Report Abuse Policy, and Whistleblower Policy.

I understand that the onus is on me, as a person engaged by the National Association of Persons with Physical Disability, to use common sense and avoid actions or behaviors that could be construed as sexual misconduct when implementing our activities. I understand that any breach of this Code of Conduct will not be tolerated by the organization and will be cause for disciplinary action including dismissal from my position.


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Rilwan Mohammed
National President
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